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## Spring Creek FC / Iowa Storm Unification - Frequently Asked Questions

### 1. What does "club unification" mean?

- Club unification means that SCFC and Storm are partnering together to operate as one unified club with shared leadership, standards, and long-term vision. This is not a short-term partnership; it is a strategic decision to strengthen the program for players and families.

### 2. Why are the clubs unifying?

- The Boards determined that unification will:
  - Improve player development pathways
  - Create more consistent coaching standards
  - Expand opportunities for teams and players
  - Improve long-term financial and operational stability
  - Strengthen our overall soccer community
- This decision was made after careful evaluation and with the best interests of players first.

### 3. Who made the decision?

- This decision was made and approved by the Boards of Directors of both clubs, in accordance with each club's bylaws and governance responsibilities.

### 4. Will my child be forced to change teams right away?

- No. There are no immediate changes to current teams, rosters, or seasonal commitments. Any future changes will be communicated clearly and well in advance.

### 5. Will practice locations or schedules change?

- At this time, practices and schedules will remain the same. If adjustments are needed in the future, families will receive timely and clear communication.

### 6. Will coaches be changing?

- Coaches will continue in their current roles for the time being. Over time, the unified club will align coaching standards, education, and expectations to ensure consistency and quality across all teams.

### 7. What happens to club fees?

- There are no immediate changes to fees. Any future fee structures will be reviewed carefully and communicated transparently before implementation.

### 8. Will the club name, colors, or branding change?

- Branding decisions have not been finalized. Any updates to name, logo, or uniforms will be shared in advance and implemented thoughtfully.

### 9. How does this benefit my player specifically?

- Players will benefit from:
  - Clearer development pathways
  - Increased opportunities for appropriate team placement
  - Consistent coaching philosophy
  - Access to expanded resources and competition levels



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## 10. Is this a merger or a takeover?

- This is a **unification**, not a takeover. Both clubs are contributing to the leadership, structure, and future direction of the unified organization.

## 11. How will communication be handled going forward?

- All official updates will come directly from the club through email and official channels. Families are encouraged to rely on these communications for accurate information.

## 12. What if I have questions or concerns?

- Questions are welcome and should be directed to [president@springcreekfc.com](mailto:president@springcreekfc.com). We ask that all communication remain respectful and constructive as we move forward together.

## 13. What are the expectations for member conduct during the process?

- We expect all members to engage respectfully and professionally. The club is committed to maintaining a positive environment for players, families, coaches, and volunteers.

## 14. What are the next steps?

- Additional details will be shared as plans are finalized. This process will be phased and intentional to ensure stability and success.

## 15. Why was there no member vote on Club Unification

- The decision to unify the clubs was made by the Board of Directors, consistent with Spring Creek FC's bylaws and nonprofit governance standards.
- Spring Creek FC is governed by a Board that is legally responsible for the organization's operations, finances, contracts, and long-term sustainability. Under the bylaws, operational and structural decisions—such as partnerships, mergers, or unification—are board decisions, not member votes.
- While we value parent and member input, nonprofit governance does not operate as a referendum model. Board members are elected or appointed to act in the best interests of the entire organization, including players, families, coaches, and the long-term health of the club. This structure ensures decisions are made thoughtfully, responsibly, and in compliance with legal and fiduciary obligations.
- For these reasons, a member vote is not required and not provided for unification decisions. The Board has followed the proper process, approved the unification by the required vote, and remains accountable for the outcome of this decision.
- Our focus now is on a smooth, respectful transition that benefits players and families, and we appreciate the community's support as we move forward together.

If you have additional questions not addressed here, please reach out directly. Thank you for your support as we build a stronger future together.

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